

Diamond Diagnostics

Engage in a leadership dialogue by discussing each Leadership Diamond[®] facet. Build leadership capacity in others by engaging them with these questions.

<p><u>Reality Questions:</u></p> <ul style="list-style-type: none"> • What are the facts? • What events contributed to this situation? • What are you seeing or hearing? • What is the bottom line? 	<p><u>Vision Questions:</u></p> <ul style="list-style-type: none"> • What do you want to create? • What will it look like if you are successful? • How could you imagine work being different? • What are your dreams?
<p><u>Ethics Questions:</u></p> <ul style="list-style-type: none"> • What does it mean to be a decent person in this situation? • What is the likely impact on others? • What is the right thing to do? • What might be the unintended consequences of your work? 	<p><u>Courage Questions:</u></p> <ul style="list-style-type: none"> • What will success require of you? • What do you need to do that you have been avoiding? • Whose support do you need to be courageous? • What crossroads are you at?